

# MODBURY BOWLING CLUB Inc BY-LAWS

Reviewed and amended as of the 28th Jun 2020

## 1. LIFE MEMBERS

The following criteria shall be applied to each and every application for Life Membership of the Club:

- 1.1. The person nominated for Life Membership:
  - a. Shall be proposed and seconded by Full Members, Life Members, Members for Life and Associate/Social Members of the Club.
  - b. Shall be a member with at least 15 years membership of the Club.
  - c. Shall have actively served on a Board or previous committee of the Club for not less than 10 years or shall have otherwise served the Club in a voluntary capacity, for a period of not less than 10 years.
  - d. the general attitude and overall demeanour of the nominee, (to ensure that the attitude is one that reflects a dedication to the values of the Club); and
  - e. the nominee has provided valued leadership and/or been an outstanding role model, to the members in general and reflects credit upon the Club
- 1.2. A proposal for Life Membership shall be presented to the Board of Management for consideration.
- 1.3. Subject to endorsement by the Board, a proposal shall be submitted to the Annual General Meeting or a Special General Meeting of the Club with a recommendation for approval, in accordance with the Constitution and Rules of the Club.
- 1.4. There shall be no more than 15 Life Members of the Club at any time.

## 2. SELECTION

### 2.1. Men's and Open Gender Pennants

- 2.1.1. Men's Coordinator to select a Chairperson of Selectors for all Saturday and Wednesday Pennant sides.
- 2.1.2. Appointment of Men's and Open Gender Selector(s) – A Selector to be chosen and confirmed by the Chairperson of Selectors for each side prior to the 1st Pennant round.
  - a. All Men's and Open Gender Selections prior to these appointments to be done by the Men's Coordinator and Chairperson of Selectors together with advice from previous seasons Selectors or Skippers if required.
  - b. Saturday and Wednesday Selections to be made by side Selector(s) overseen by the Chairperson of Selectors.
  - c. The Clubs Highest Selector may suggest promotions to Selector(s) of both sides in which the player(s) is involved but cannot override.
  - d. A Chairman of Selectors has the power to finalize a Pennant Side in the absence of a Team Selector(s).

- e. A second Selector, if required, may be appointed by the Team after round 3.
- f. **Selection Criteria** – Selection into Premier and Division 1:-
  - Practice twice a week including Wednesday Pennants plus all social games – (exceptions listed in 8 below)
  - Be in Form
  - Be compatible with current Team members.
- g. Promotions - Before promotion, the selector shall consult the player's current skipper or selector on their form.
- h. A player can only be promoted one division at a time unless in an emergency situation. If a player is required in a higher division on a playing day he or she shall be a temporary player for the said game and shall be returned to the original team on the following selection night.
- i. A T is to be placed against the temporary player's name so that the player knows absolutely that they are a temporary player.

## **2.2. Women's Pennants**

- 2.2.1. Ladies Coordinator – to appoint Chairperson of Selectors.
- 2.2.2. Appointment of Selectors – Ladies' Selectors to be chosen by the individual sides approximately two trial games prior to pennants starting.
  - a. All Ladies selection prior to these appointments will be done by the Ladies Coordinator and Chairperson of Selectors in conjunction with previous seasons Selectors if required.
  - b. Thursday selection to be made by side selector(s), overseen by the Chairperson of Selectors

## **2.3. Men's, Women's and Open Gender Pennants – General Rules**

- 2.3.1. If a Selector plays two consecutive games in another side, a replacement Selector will be appointed by the same method as the replaced selector.
- 2.3.2. In Men's, Women's and Open Gender Pennants if an agreement cannot be reached, the Chairperson of selectors is to have the final decision.
- 2.3.3. All selections will be made with the objective of maximizing each side's position in their division over the full season. This requires that new members be selected on their assessed contribution to this objective.
- 2.3.4. Selectors and Skippers are encouraged to discuss performance after a game.
- 2.3.5. Side Selectors to advise a player for their reason for demotion. Any member dissatisfied with their selection should refer their complaint in writing to the relevant Chairman of Selectors who will then call a meeting as soon as possible with the person concerned, Selectors (Club Coach if necessary) to discuss and hopefully solve the problem.
  - a. If they remain dissatisfied after this process the member is encouraged to submit their concerns in writing to the respective Chairperson/s of Selectors and Coordinator/s

- 2.3.6. Under no circumstances will an Associate/Social Member be used as a fill in for a Pennant Game while a Modbury Full Member is available.
- 2.3.7. Within the Season a Player dropped on form or unavailability must be played in the immediate side below – cannot be dropped through.
- 2.3.8. A Player cannot be put back in their original side when away two or more games. Player is to be included in the side immediately below and must play at least one game before being promoted to original side. - Subject to State commitments which are exempt from this By-Law. In extenuating circumstances such as work commitments or significant personal circumstances, the chairperson of Selectors can approve that this by-law be waived, following an approach by the higher side Selector/s  
This By-Law does not apply to the Clubs lowest side nor does it apply to Thursday Ladies Pennants competition.
- 2.3.9. Side Selectors are to ensure that all full Members are selected when available. Should there be an excess of eligible players, a fortnightly rotation of players will occur in the lowest side.
- 2.3.10. The lowest sides Selectors are to display selection on board and arrange rinks, to ensure that non selected players have official practice games on match days.
- 2.3.11. Records are to be kept ensuring that no player misses more than one pennant match if available.
- 2.3.12. These players will be entitled to an afternoon tea break with each player contributing \$3.

### **3. SMOKING**

The Modbury Bowling Club Inc recognizes that environmental tobacco smoke is a health hazard and that non-smokers should be protected from the involuntary inhalation of tobacco smoke.

The following policy applies to the Modbury Bowling Club, all members, administrators, officials, coaches, players, visitors, guests and all other staff of the Club.

- 3.1. Smoking is prohibited within all areas of the Clubrooms, playing surfaces and surrounds.
- 3.2. All functions held in the Modbury Bowling Clubhouse will be smoke free.
- 3.3. Inside the grounds of the Modbury Bowling Club smoking will only be permitted within the designated smoking areas and is defined as being within 5 meters of the designated smoking area sign.
- 3.4. Complaints about persons failing to comply with the non-smoking policy and by-laws are to be forwarded in writing to the Board of Management, where the complaint will be dealt with under the guidelines of the Clubs Constitution.

## **4. EXTREME WEATHER POLICY.**

Modbury Bowling Club is committed to the well-being and safety of its members and those playing at our Club, therefore we have adopted the Bowls SA Heat and Inclement Weather Policy along with the following By-Laws for your safety.

The following By-Laws have been developed so all can participate in a safe environment.

### **4.1. Duty of Care**

- 4.1.1. Any Player who considers that the forecast temperature for the day of play will have an adverse effect on their health, safety or well-being may withdraw from a competition or event at any time where the player feels that they are at risk.
- 4.1.2. Players have their own personal responsibility to ensure that self-management is applied to minimize any effects of heat on their health by using hats, suitable sun glasses, sunscreen, maintaining full hydration, taking adequate breaks and avoiding the hottest part of the day.

### **4.2. Metropolitan Pennants**

All Players should refer to and adhere to the “Heat & Inclement Weather Policy” as per the Bowls SA website.

### **4.3. Club Open Tournaments**

If the temperature for the day is forecast for 38c or above at the Edinburgh weather station in South Australia at 5pm the night before the tournament will be cancelled.

### **4.4. Club Social Competitions**

If the temperature for the day is forecast for 38c or above at the Edinburgh weather station in South Australia at 8am that morning the competition will be cancelled for the day.

### **4.5. Night Owls Competitions.**

If the temperature is at 38c at 6pm at the Edinburgh weather station in South Australia that same day the competition will be cancelled for the night.

### **4.6. Pennant, Casual Practice and Club only Tournaments**

If the temperature has reached 38c at any given time of the day based on the temperature at the Edinburgh weather station in South Australia the Greens will automatically be closed. The temperature will be reassessed every half an hour after a temperature closure.

### **4.7. The maximum temperature for men is 38c and for women it is 36c.**

## **5. SOCIAL BOWLS – FEES**

- 5.1. The Board will set an appropriate Green Fee to play in any non-Pennant event.
- 5.2. For non-sponsored Social Games, the Green Fee will include a “Prize Pool” component.
- 5.3. Full Members of the Modbury Bowling Club, if playing in a Social Game on a bona fide relevant Pennant Day, will be required to pay the “Prize Pool” component ONLY.

## **6. PENNANTS – FEES FOR NEW MEMBERS**

That any new member who has never been a member of the MBC previously and who will commit to play pennants for 2 years with the MBC will pay the first year's full fee and will receive the second year for free. If they leave the MBC before the 2 years is completed, they will receive no reimbursement. There will be no 10% discount applied to the fee and no free uniform will be provided. The new member will sign a document that they agree with the above terms and conditions.

## **7. ACCIDENT PROCEDURE**

In the event of an accident/emergency any person/s administering First Aid who may need to provide patient personal information ie: St Johns booklet, next of kin, phone numbers or medication list that may be in a Bowls Bag or hand bag, is required to search with a 2nd person present and both people are to sign incident register.

## **8. CODE OF CONDUCT FOR MEMBERS, GUESTS AND VISITORS**

Each member of Modbury Bowling Club ("our Club") is entitled to certain rights and privileges, but also subject to certain obligations and responsibilities. Members, guests and visitors are required, by this Code, to conduct themselves at all times in a manner which upholds the values and good reputation of our Club.

**Purpose:** The purpose of this Code of Conduct is to provide members, guests and visitors with guidance on the standards of behaviour that are expected of them to ensure that everyone can enjoy the amenities provided by our Club in a safe, enjoyable and responsible manner.

**Authority:** The authority of the Code of Conduct is created by the Club's Constitution, in particular the provisions relating to membership management. In the event of any inconsistency, provisions contained in the Constitution take precedence over the Code of Conduct.

**Principles:** Access to the Club is a privilege to be cherished and safeguarded. Accordingly, members, guests and visitors shall: -

- 8.1. Respect and comply with: -
  - a. the Rules and By-Laws as set out in the Club Constitution.
  - b. the Conditions of Entry.
  - c. the reasonable decisions of any Club Officer having authority to make that decision and of any relevant Committee of the Club.
- 8.2. Not engage or participate in any harassment, abusive, unruly or improper conduct.
- 8.3. Refrain from using any remarks that are or may be understood to be offensive or discriminatory based on race, religion, gender or ability.
- 8.4. Refrain from using any obscene, abusive or objectionable language or gestures.

- 8.5. Refrain from any excessive alcohol use or abuse or any recreational drugs abuse.
- 8.6. Act respectfully towards our Club officials and members and those of visiting Clubs at all times.
- 8.7. Adhere to a neat and tidy dress code at all times.
- 8.8. Not remove, misuse or damage any property owned by, or under the control of, or in the possession of the Club.
- 8.9. Respect the facilities provided by our Club and those of the Clubs you visit.
- 8.10. Not use information technology to make or post inappropriate comments about the Club, its officials, members or visitors which is or may be understood to be discriminatory or offensive towards them. Information technology includes but is not limited to email, instant messaging, text messages, phone messages, digital images. web site postings and Social Media (including Facebook, Twitter and Blogs).

**Application:** The Code of Conduct applies to members, guests and visitors when they are on our Club premises. The Code of Conduct also applies to members when they are representing our Club playing bowls at away venues.

**Compliance:** Our Code of Conduct will be actively monitored by the Club. If an alleged breach is reported and is proved in accordance with the provisions of the Club Constitution, the Club, through its General and relevant Section committee, will initiate action against the relevant member(s), guest(s), and/or visitor(s) concerned. The action taken may be in the form of warnings, withdrawal of certain privileges, and suspension or termination of membership (if applicable).

Any disciplinary action under the Code of Conduct will be in accordance with the Club Constitution and any Laws applicable to the Club's operation.

## **9. BOWLS DUMPING POLICY**

This policy has been introduced to protect our playing surfaces from heavy impact from bowls being dumped on the greens. Besides damaging our surfaces, a dumped delivery also detracts from a bowler's performance.

**Definition:** A dump is defined as a bowl, when delivered, is likely to cause impact to the bowling surface. Bowls likely to cause impact are those that leave the hand in excess of **15cm or 6 inches** from the surface of the green.

The habit of dropping bowls onto the green when standing on the banks at the start of a game must also cease. Care must be taken placing a bowl back onto the green after placed onto the bank, when the bowl has gone out of bounds, or into the ditch.

Preceding all events (Social, Night Owls, Pennant, Tournaments and State Events), the Club Spokesperson is to re-iterate the Club Dumping Policy to all bowlers present at the Club.

All Club members have a responsibility to, identify and inform the Club appointees, of any bowlers who dump their bowls according to this definition.

The Club will appoint a Controlling Body each year to counsel bowlers individually who dump bowls and advise them of corrective options in the following sequence:

- a. Offer coaching by the Club Coach to correct their delivery.
- b. Use of a Bowling Arm
- c. Use of a Bowling Stick
- d. Use of dumping mat and delivery involved.

The Club Controlling Body are empowered to recommend to the Board a suspension of any bowler who fails to comply with 1, 2 or 3 above.

**The bowler shall be allowed to use a dumping mat for a total of two weeks until they either improve their delivery to stop dumping or they must use a bowling arm or stick.**

#### 9.1. GUIDELINES DURING GAMES

##### **During Social, Night Owls, Tournaments and Practice**

- a. It is the responsibility of every member to protect our greens
- b. Should you see someone you think is dumping please report it to the Club Controlling Body (Board Member, General Manager, Club Coach or Appointee)
- c. They will then review the bowler and determine if the bowler is dumping
- d. If the bowler is deemed to be dumping, they will be warned that they are causing damage to the greens and they must modify their delivery immediately. They should be offered a dumping mat or bowling arm immediately.
- e. If in the opinion of the Club Controlling Body Representative, the player continues to damage the green while not using a dumping mat or bowling arm, the player must then be required use a
  - dumping mat,
  - bowling arm
  - bowling stick or
  - retire from bowling and seek assistance.
- f. If the bowler refuses to take up any option listed above and continues to dump their bowls, the Controlling Body representative will recommend that the bowler be suspended from bowling until they are deemed to not be dumping or using an bowling aid to minimise the damage to the greens.

##### **Pennant and State Events**

- a. It is the responsibility of each member to protect the greens
- b. Should you see someone you think is dumping please report it to the Umpire of the day immediately
- c. The Umpire of the day must then discretely review the bowler

- d. If the Umpire of the day believes the bowler is causing damage to the greens, they will warn the player with the appropriate Team manager and Skip, that they are damaging the greens and they are to modify their delivery immediately or offer them a dumping mat.
- e. If the offending bowler continues to dump the bowl, they will be told to use a dumping mat, or they must retire from the game
- f. If the offending bowler decides not to use the dumping mat, they will be told that they can no longer play, and must be required to retire from the game but may be allowed a substitute player as per DR2.3
- g. If the offending bowler doesn't leave the green, then that player will be considered to be a defaulting player and forfeit the game to their opponent as per Law C2 and Law C10, and no substitute will be allowed.